

Basic Information of directors who are retired by rotation and proposed to re-elect

Inoue Rubber (Thailand) Public Company Limited

Name – Surname : Assoc.Prof.Dr. Chesada Loha-unchit

Age : 65 years

Proposed position : Independent Director / Chairman of Audit Committee

Education : - Bachelor's degree in Economics, Thammasat University
 - Master's degree of Philosophy in Economics, Princeton University, USA
 - Doctor of Philosophy in Economics, Princeton University, USA

Training Course from : - Director Accreditation Program (DAP) #82/2010

Thai Institute of Director (IOD) : - Role of the Nomination and Governance Committee (RNG) # 5/2013

Work Experiences within 5 years :

2003	Advisor, Stock Exchange of Thailand
2003 - 2005	External Lecturer, Faculty of Economics, Thammasat University
2003 - present	Columnist, KrungthepTurakit Business Newspaper
2005 - 2009	Associate Professor, School of Management, Walailak University
2006 –2012	Independent Director& Audit Committee Member, Asset Plus Fund Management Co., Ltd.
2007- 2009	Director, Financial and Economic Information Center School of Management, Walailak University
Feb 2010 - present	Independent Director and Chairman of Audit Committee, Inoue Rubber (Thailand) PCL
May 2011 - present	Advisor, Trinity Securities Co., Ltd.
2013 - present	Chairman, Risk Management Sub-Committee, Social Security Office

Position in Director of the Board of IRC : 3 years 11 months (Independent Director since 10 February 2010)

Attendance : AGM 1/1 (or 100%)
 BOD 5/5 (or 100%)

Shareholding in IRC : None (or 0.00% of total issued shared)

Position of Director/ Management in other organizations

Listed company	:	None
Non-listed company	:	None
Other company with potential conflict of interest	:	None

Basic Information of directors who are retired by rotation and proposed to re-elect

Inoue Rubber (Thailand) Public Company Limited

Name – Surname : Mr. Thanong Leeissaranukul

Age : 54 years

Proposed position : Director

Education : Bachelor's degree in Business Administration, Nansan University, Japan

Director Training : None

Work Experiences within 5 years : 1983 – Present Director of Thai Stanley Electric PLC.

1986 – Present - Managing Director The Sittipol 1919 Co., Ltd.

- Director of Inoue Rubber (Thailand) PLC.

1993 – Present Director of Sopa - Kanok International Co., Ltd.

1995 – Present - Executive Director of Total Oil (Thailand) Co., Ltd.

- Director of Toei-Inoac Co., Ltd.

- Director of IRC (Asia) Research Co., Ltd.

- Director of Sungold Holding Co., Ltd.

1996 – Present - President of Bike Clinic Co., Ltd.

- Vice President of Daido Sittipol Co., Ltd.

- Executive Director of Seng Guan Hong Co., Ltd.

1998 – Present Director of The Studio Production Co., Ltd.

2001 – Present President of Smart Sport Promotion Co., Ltd.

2003 – Present Director of S.K. Rubber Co., Ltd.

2007 – Present President of Kanok-Sopa Foundation

Position in Director of the Board of IRC : 28 years

Attendance : AGM 1/1 (or 100%)

BOD 5/5 (or 100%)

Shareholding in IRC : 3,408,000 shares (or 1.70% of total issued shared)

Basic Information of directors who are retired by rotation and proposed to re-elect

Inoue Rubber (Thailand) Public Company Limited

Position of Director/ Management in other organization

Listed company : 1 Company
Director of Thai Stanley Electric PLC.

Non listed company : 13 Companies

Other company may cause conflict of interest : None

Basic Information of directors who are retired by rotation and proposed to re-elect

Inoue Rubber (Thailand) Public Company Limited
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Name – Surname : Mr.Kiyoharu Mizushima

Age : 50 years

Proposed position : Director

Education : Bachelor of Engineering, the Department of Applied Chemistry,
Yamagata University, Japan

Director Training : None

Work Experiences within 5 years : 1997 – 2007 Manager of Inoac Elastomer Co., Ltd., Japan
2007 – 2009 Manager of Inoac Corporation Ikeda Plant, Japan
2009 – 2011 Managing Director of Dongguan Inoac Metal
and Elastomer Co., Ltd., China
2011 – 2012 General Manager of Inoac Corporation
2012 - 2013 Managing Director of Rubber
and Elastomer Division, Inoac Corporation
2013 - Present Director of Inoue Rubber (Thailand) PLC.

Position in Director of the Board of IRC : 5 months

Attendance : AGM 0/1 (0%)
BOD 0/5 (0%)

Shareholding in IRC : None (or 0.00% of total issued shared)

Taking a position of Director/ Management in other organization

Listed company	:	None
Non listed company	:	None
Other company may cause conflict of interest	:	None

Basic Information of directors who are retired by rotation and proposed to re-elect

Inoue Rubber (Thailand) Public Company Limited

Name – Surname : Mr. Makoto Hashimoto

Age : 50 years

Proposed position : Independent Director

Education : Bachelor of Science and Technology Department of Administration
Engineering, Keio University, Japan

Director Training : None

Work Experiences within 5 years : 1985 – 2001 Joined Bridgestone Corporation

2001 – 2005 General Manager of Bridgestone Europe

2005 – 2009 General Manager of Overseas Plant Technology Coordination

2009 – 2010 Plant Manager of Amagi Plant, Japan

2010 – 2011 Plant Manager of Hikone Plant, Japan

2011 – 2012 Director of Japan Tire Production Division

2012 – Present Director of Global Production Administration
and Logistics Division

2013 – Present Independent Director of Inoue Rubber (Thailand) PCL.

Position in Director of the Board of IRC : 1 year

Attendance : AGM 0/1 (0%)
BOD 1/5 (20%)

Shareholding in IRC : None (or 0.00% of total issued shared)

Taking a position of Director/ Management in other organization

Listed company : None

Non listed company : None

Other company may cause conflict of interest : None